



STANDARD OPERATING PROCEDURE FOR RECRUITMENT AND SELECTION OF STAFF

1. Scope

The purpose of this Standard Operating Procedure (SOP) is to provide Air University hiring executives with the step by step background screening process. This SOP outlines covered positions, components of the background screening, and the process of the screening, from the point of contingent job offer to the completion of background screening, and final hiring decision. All job offers will be contingent upon the successful completion of the background screening and professional reference check.

2. Objective

Air University believes that hiring qualified individuals to fill positions contributes to the overall success of the company. Each employee is hired to make significant contributions to Air University.

3. Purpose

The purpose of this SOP is to ensure that a standard approach is adopted for the recruitment of all vacant positions. Air University is committed attracting and recruiting the best possible candidates for available positions. This SOP provides an outline of a process to select personnel in a nondiscriminatory manner on the basis of merit.

4. Policy

Air University is committed to making sure that fair and effective procedure and processes are implemented and adhered to when selecting and deploying people to fulfil organizational needs. Air University is an equal opportunity employer, and is committed to providing a work environment that is free from harassment and discrimination. All potential candidates will be assessed according to their skills, knowledge, qualifications and capabilities. Regard will not be given to factors such as gender, marital status, race, religion, physical impairment or political opinions.

5. Responsibilities

It is the responsibility of Management and Supervisors to ensure that:

- Familiar with and understand the recruitment policies and procedures to be followed
- Staff levels for the department are determined and authorized
- All roles must have position(job) descriptions that specify role requirements and selection criteria

It is the responsibility of the Human Resources department to ensure that:

- A Recruitment and Selection Policy is developed and maintained to support and enhance the Organizations objectives and requirements
- Recruitment and selection guidelines and procedures are developed and maintained
- Managers and executives are aware of their responsibilities in the recruitment and selection process
- Managers are given continuous support and guidance with regard to recruitment and selection issues.

6. Hiring Process and Procedures

In hiring the most qualified candidates for positions, the hiring process shall consist of the following procedural steps.

6.1 Pre-Recruitment Activities

When it becomes necessary to recruit for a position, Managers should refer to the position description to establish the requirements for the position, and the key selection criteria. If no position description exists for the position, or it requires revising, then this is the responsibility of the appropriate executive. Once the new position description or amendments have been drafted, it should be forwarded to Human Resources. Where the position description is for a new role, the Human Resources Officer will review and evaluate the position. Prior to commencing the recruitment process, the Recruiting Manager is required to gain approval from the competent authority and forward this to the Human Resources Officer.

6.2 Identification of a Position

Personnel requisitions for a position must be initiated by the department supervisor/manager, approved by the competent authority and then forwarded to the human resource (HR) department.

Personnel requisitions should indicate the following:

- Position title.
- Position hours/shifts.
- Exempt or non-exempt status of the position.
- Reason for the opening.
- Essential job functions and qualifications (or a current job description may be attached).
- Any special recruitment advertising instructions.

6.3 Advertisement

When a requirement and selection criterion for a position is finalized, then it is ready for advertising on AU website and in reputedly known newspaper. The HR department will be responsible for tracking all applicants and retaining applications and resumes as required.

6.4 Scrutinizing and Screening of Applicants

Resumes must be screened against the position description so that assessments can be made of their suitability for the specific role. Applicants who are assessed as suitable will then be selected for interview.

6.5 Interviews

The purpose of an interview is to provide and obtain information that will assist in making a decision about a candidate's suitability. Whilst each interviewer will develop their individual interviewing styles, there are a number of essential characteristics of an interview that must be present. Review the candidate's resume before commencing the interview. This will allow you to feel more comfortable when the candidate arrives. Review the similarities or differences in qualifications relating to the factors of the job, including:

- Education or basic paper qualifications for the job;
- Related work experience and areas of specialization;
- Non-work experience (such as special interests or volunteer activities) in which the candidate might have developed skills relevant to the position.

6.5.1 Initial Interview Session

The initial interview of candidates who have been short-listed for the position is conducted by the HR team and concerned Department Head. Manager HR are responsible for ensuring that all candidates are interviewed using the correct criteria outlined in the relevant position description.

6.5.2 Final Interview / Selection Board

Final Interviews are conducted by the HR department with the concerned department Head, Registrar and Vice Chancellor using behaviour-based interview questions and a structured interview process. Candidate's evaluation forms' will be completed by every panel member and retained with the application.

6.6 Conducting reference checks

Reference checking is a selection technique that addresses previous job performance. It is designed to confirm information obtained from a candidate by discussing the candidate's performance with previous

supervisors. Ideally, a minimum of two referees should be contacted (preferably the candidate's two most recent employers). HR team contacts these references and the comments & remarks of the referees are documented and stored for future records.

6.7 Hiring of Former Employees & Blood Relatives

6.7.1 Hiring of Former Employees

A former employee can apply for re-employment provided he is eligible. The decision to recruit is at the discretion of Finance Director.

6.7.2 Hiring of Relatives

A relative can be hired provided reporting / supervision manager of the blood relatives should not be to same department / function. If a candidate fails to disclose the family relationship at the time of employment or while filling up of employment application form may lead to disciplinary action and including termination.

(*Relative can be parents, grandparents, children, spouses, brothers and sisters, step-parents, step-children, in-laws, cousins or domestic partners).

6.8 Job Offer / Commitment Letter

Once the HR department receives satisfactory results from all required background checks and tests, candidates will be provided with a final job offer. Multiple negotiations, if required are carried out and a final offer is made to the candidate. Once the candidate agrees to the proposal and intimate acceptance; HR department sends out the Job offer letter and commitment letter. If a candidate fails to accept an offer of employment within 7 calendar days, the offer may be rescinded by the company.

6.9 Making the Salary Offer and Establishing the Start Date

Upon successful completion of the job offer, HR Officer consults Hiring Manager to determine a start date for candidate referred to the expected joining date on the commitment letter. Finalists are invited to attend New Hire Orientation once all hiring documents have been completed. Then official joining the University takes place after submitting all documents with Degree Verification form to the HR Department.

6.10 Contract of Appointment/ Employment

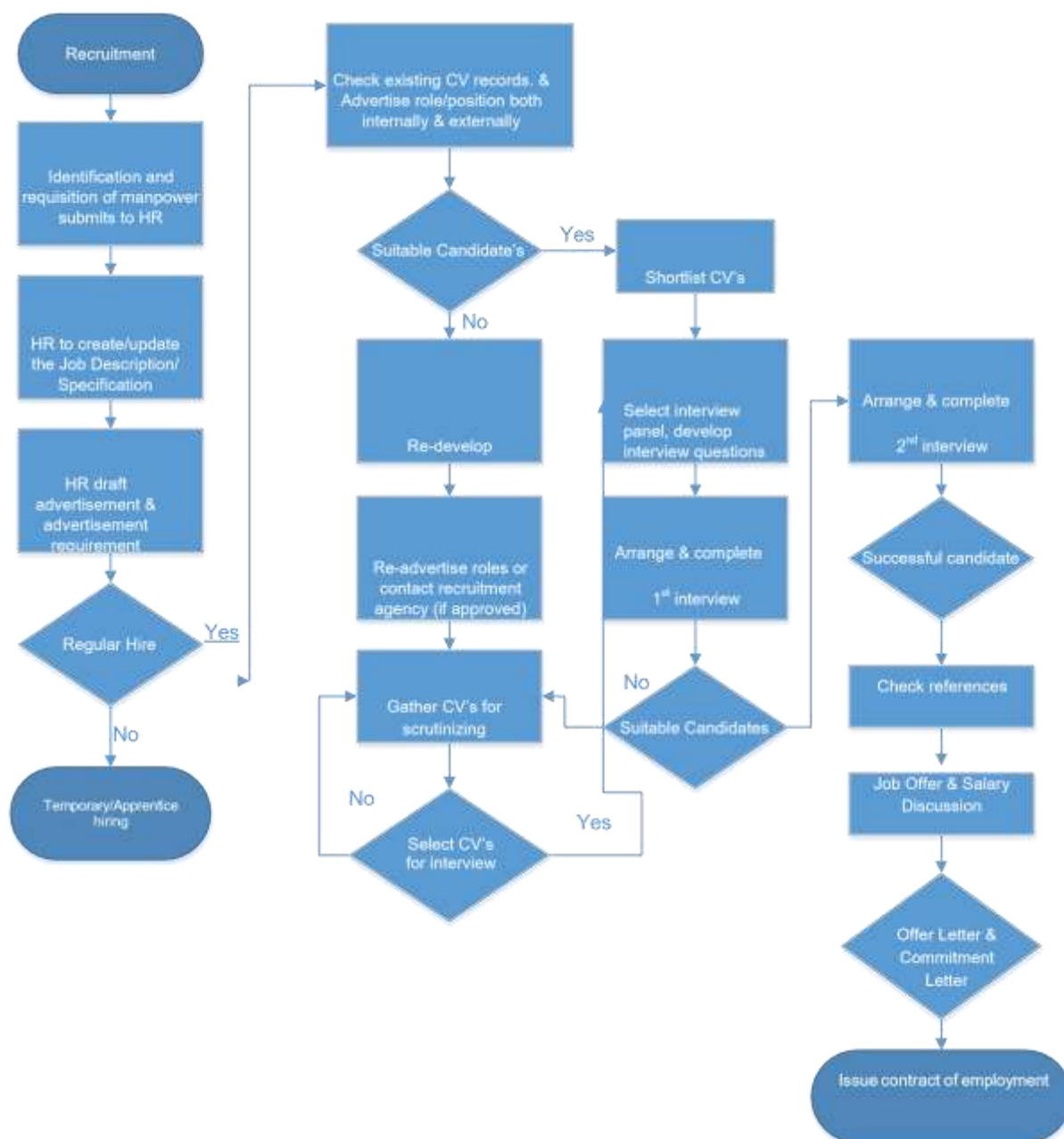
After the completion of the whole recruitment process, selected candidate will be given the contract employment letter duly signed by the competent authority. HR officer ensure the approval minute and letter of the desired position will be signed avoiding unnecessary delay and maintain the employee's personal folder for future reference.

APPENDIX –I ROLES AND RESPONSIBILITIES (STEP WISE & TIMELINE)

Activity	Department	Responsibility	TAT
Identification of Manpower Requisition	Human Resource / Related Dept.	Manager/Officer	As and when
Advertisement of position	Human Resource	Manager/ Officer	Immediate requirements – Within 7 days
Shortlisting of candidates for interview	Human Resource / Related Dept.	Manager / Dept. HOD	Within 7 days
Arranging the interview meeting	Human Resource	Manager / AM HR	Immediately
Conduct interview	Human Resource / Related Dept.	Manager / Dept. HOD	Within 3-5 days
Documentation of interview evaluation sheet	Interview panel	Manager / Dept. HOD	Immediately during interview
Proposal, negotiation & issue offer letter	Human Resource	Manager / AM HR	Within 7 days from selection
Reference check	Human Resource	HR Officer	Within 7 days from selection
Proposal acceptance	Human Resource	Manager / AM HR	Within 7 days from sending proposal
Sign job offer letter	Human Resource	AM HR/ HR Officer	48 HRS from acceptance of offer letter
Documents collection from employee	Human Resource	Assistant	On the day of joining
Received signed contract of Employment	Human Resource	HR Officer	Within 3-5 days from joining
Update employee personal folder	Human Resource	Assistant	Immediately upon joining

APPENDIX –II

FLOWCHART OF RECRUITMENT AND SELECTION PROCESS



Document Control Box	
Policy /Procedure Title:	Standard Operating Procedure For Recruitment And Selection Of Staff
Date Approved:	
Approving Body:	Vice Chancellor
Version:	Established July, 2020
Supersedes:	
Next Review Date:	July, 2021
Equalities impact outcome:	
Related Policies:	Employment Contract Policy
Related Procedures:	
Related Statues, Ordinance and or codes of Practice:	
Related Guidance and code for Practice:	
Related Information:	
Policy Owner:	Director HR
Lead Contact:	

Social sustainability initiatives (inclusion, equity, wellbeing, community impact, and ethical practices)

Air University Multan Campus places strong emphasis on social sustainability by promoting inclusion, equity, well-being, ethical development, and community welfare through a wide range of student-centered initiatives. These efforts are designed to create a safe, supportive, and inclusive campus environment where every individual can thrive academically, socially, and personally. By embedding social responsibility into campus culture, the university ensures that students develop a strong sense of empathy, respect, and civic awareness, which are essential for sustainable societal development.

In the area of inclusion and equity, initiatives such as the Harassment Awareness Seminar and gender-inclusive Sports Fest play a vital role in promoting safe spaces and equal opportunities for all students. These activities raise awareness about respectful behavior, workplace ethics, and gender sensitivity, directly contributing to SDG 5 (Gender Equality) and SDG 10 (Reduced Inequalities). By encouraging participation across diverse groups, the university fosters a culture of mutual respect and inclusivity. In parallel, well-being-focused activities such as sports festivals, open mic events, and cultural celebrations including Blue Day, Rang-e-Bahar, and Qawwali Night significantly enhance mental health, stress relief,

and social bonding among students. These initiatives align with SDG 3 (Good Health and Well-being) by promoting emotional balance, creativity, and positive student engagement.

The university also prioritizes ethical and moral development through Islamic seminars, NAB competitions, and Character Day activities. These programs instill values of integrity, accountability, and civic responsibility, aligning with SDG 16 (Peace, Justice and Strong Institutions). Additionally, community welfare initiatives such as Blood Donation Drives and Pre-Eid Financial Support programs demonstrate the institution's commitment to compassion, solidarity, and social responsibility. These activities support SDG 1 (No Poverty), SDG 3, and SDG 10 by addressing basic needs and promoting social equity within the campus community.

Collectively, these social sustainability initiatives reflect Air University Multan Campus's dedication to building an inclusive, ethical, and resilient academic environment. They not only enhance student experience but also prepare graduates to contribute positively to society through responsible citizenship and community engagement.

The following are the related events held at the campus, along with SDG alignment and supporting pictures are provided as evidence below:

Seminar on Protection Against Harassment at Air University Multan Campus

The Student Affairs Department organized a Seminar on Protection Against Harassment at Air University Multan Campus on 3 December 2025 in collaboration with Federal Ombudsperson Secretariat for Protection Against Harassment (FOSPAH). The objective of the seminar was to create awareness among students about their rights and the legal mechanisms available for protection against harassment in educational institutions and workplaces.

During the seminar, representatives from FOSPAH highlighted the importance of maintaining a safe, respectful, and inclusive environment within academic institutions. The speakers provided detailed information about different forms of harassment, legal protections under Pakistani law, complaint procedures, and the role of institutions in preventing harassment. Students were also informed about the responsibilities of individuals in promoting a culture of respect, dignity, and equality.

The session was highly informative and interactive, allowing students to ask questions and better understand how they can report incidents and seek support through proper legal channels. The seminar played an important role in empowering students with knowledge about their rights and encouraging them to contribute to a safe and respectful campus environment.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Promoting a safe and inclusive learning environment for all students.
- **SDG 5 – Gender Equality:** Raising awareness about harassment prevention and equal rights.
- **SDG 16 – Peace, Justice and Strong Institutions:** Encouraging justice, accountability, and protection of individual rights within institutions.







Breast Cancer Awareness Seminar at Air University Multan Campus

Air University Multan Campus organized a Breast Cancer Awareness Seminar on October 23, 2024, to educate students and faculty about early detection, prevention, and treatment of breast cancer. The event aimed to raise awareness about this critical health issue and encourage proactive healthcare practices. Healthcare professionals and experts delivered insightful sessions, emphasizing the importance of regular screenings, self-examinations, and a healthy lifestyle. The seminar also highlighted the emotional and psychological support needed for patients and survivors.

This initiative aligns with the United Nations Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and Well-being), by promoting health awareness and early disease prevention. The event fostered a sense of responsibility among youth to spread awareness within their communities, contributing to a healthier society.

The seminar concluded with an interactive Q&A session, where students engaged actively, reflecting the impact of the awareness campaign.





Inter-College Sports Fest at Air University Multan Campus

An **Inter-College Sports Fest** was organized at **Air University Multan Campus** in **December 2025**. The event welcomed students from various colleges who visited the campus to participate in different sports activities. The primary objective of the fest was to provide college students with an opportunity to utilize quality sports facilities, promote healthy competition, and introduce them to the educational opportunities available at the university.

Students from different colleges actively participated in a variety of sports competitions, which created an atmosphere of teamwork, enthusiasm, and sportsmanship. The event also served as a platform for campus outreach, where visiting students were informed about the academic programs, facilities, and learning environment at Air University Multan Campus.

The Sports Fest successfully encouraged youth engagement in physical activities while strengthening connections between the university and surrounding educational institutions.

Aligned Sustainable Development Goals (SDGs):

- **SDG 3 – Good Health and Well-being:** Promoting physical activity and healthy lifestyles through sports.
- **SDG 4 – Quality Education:** Informing visiting students about higher education opportunities.
- **SDG 17 – Partnerships for the Goals:** Strengthening collaboration and engagement between colleges and the university.







Sports Fest – 19th February 2024

A Sports Fest was successfully organized on 19th February 2024, featuring a variety of activities aimed at promoting physical well-being and teamwork. The event included competitions in cricket, football, table tennis, badminton, and e-games, attracting enthusiastic participation from students.

The fest was aligned with the Sustainable Development Goals (SDGs), particularly:

SDG 3 (Good Health and Well-being): Encouraging physical fitness and an active lifestyle.

SDG 4 (Quality Education): Fostering teamwork, discipline, and leadership skills among students.

SDG 5 (Gender Equality): Providing equal participation opportunities for both male and female students.

The event successfully fostered a spirit of sportsmanship and camaraderie, making it a memorable experience for all participants.





Open Mic Activities at Air University Multan Campus

Air University Multan Campus organized Open Mic Activities on October 24, 2024, featuring music, drama, and a talent hunt competition. The event provided students with a platform to showcase their artistic and creative talents, fostering a vibrant campus culture.

The initiative aligned with the Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and Well-being) and SDG 4 (Quality Education) by promoting mental well-being, self-expression, and extracurricular engagement. Through music, drama, and performances, students gained confidence and developed essential communication and teamwork skills.

The event was a great success, reflecting Air University's dedication to holistic student development and a dynamic learning environment.



Blue Day Event

The Student Affairs Department organized a vibrant Blue Day Event on 9 October 2025 at Air University Multan Campus. The event was arranged to promote creativity, cultural expression, and student engagement through a variety of entertaining and artistic activities based on the Blue Day theme.

Students enthusiastically participated in different cultural and art activities, including music performances, drama, comedy acts, and creative presentations, all inspired by the blue theme. The event created a lively and enjoyable atmosphere on campus, providing students with an opportunity to showcase their talents and express their creativity. Participants also wore blue-themed outfits and decorations, which added to the spirit and visual appeal of the celebration.

Faculty members and students appreciated the efforts of the organizers for arranging such a colorful and engaging activity that strengthened campus life and encouraged positive interaction among students.

This event also supports the vision of the **United Nations Sustainable Development Goals**, particularly **SDG 4: Quality Education** by encouraging creativity and co-curricular learning, **SDG 3: Good Health and Well-being** by promoting recreational and positive social activities, and **SDG 11: Sustainable Cities and Communities** by supporting cultural engagement and community participation within the campus.









Mehfil Darbar-e-Sukhan 2.0 – Qawwali Night at Air University Multan Campus

The Student Affairs Department organized “Mehfil Darbar-e-Sukhan 2.0 – Qawwali Night” at Air University Multan Campus on 1 November 2025. The event was arranged to promote cultural heritage, poetry, and traditional musical expression among students while providing them with a platform for cultural engagement and entertainment.

The Qawwali night brought together students, faculty, and staff who gathered to enjoy the vibrant atmosphere of classical Qawwali performances and poetic expressions. The event celebrated the rich traditions of South Asian Sufi culture, encouraging students to appreciate music, literature, and spiritual poetry. Participants experienced a memorable evening filled with soulful performances, enthusiasm, and cultural appreciation.

The event also aimed to strengthen the sense of community on campus and promote extracurricular activities that support students’ creative and cultural development.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Encouraging cultural learning and creative expression among students.
- **SDG 11 – Sustainable Cities and Communities:** Promoting cultural heritage and traditional arts.
- **SDG 17 – Partnerships for the Goals:** Strengthening collaboration and community engagement within the university.









Rang-e-Bahar Event at Air University Multan Campus

The Student Affairs Department organized the Rang-e-Bahar Event at Air University Multan Campus on 13 February 2026, celebrating the arrival of spring with vibrant cultural activities. The event featured a cultural and Mehndi theme, creating a lively and festive environment for students to enjoy.

During the event, students participated in traditional activities, explored Mehndi designs, and enjoyed interactive cultural performances. Various food stalls were set up, offering a range of local delicacies, which enhanced the festive experience and encouraged student engagement. The event aimed to promote cultural awareness, creativity, and social interaction among the campus community.

Rang-e-Bahar provided a platform for students to celebrate cultural diversity, showcase their talents, and strengthen bonds within the university community while enjoying a safe and organized recreational environment.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Encouraging cultural learning and creative expression.
- **SDG 11 – Sustainable Cities and Communities:** Promoting cultural heritage and community engagement.
- **SDG 3 – Good Health and Well-being:** Supporting social well-being and recreational activities for mental and emotional health.





Character Day with Traditional Themes at Air University Multan Campus

Air University Multan Campus celebrated Character Day with Traditional Themes on December 6, 2024, promoting cultural heritage and ethical values among students. The event featured students dressed as historical and literary figures, reflecting Pakistan's rich traditions and moral ideals.

The celebration aligned with the Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education) and SDG 11 (Sustainable Cities and Communities) by fostering cultural awareness, inclusivity, and ethical development. Through speeches, performances, and exhibitions, students showcased the significance of strong character, leadership, and national identity.

The event created an engaging and educational atmosphere, reinforcing Air University's commitment to holistic student development and cultural preservation.









NAB Competitions at Air University Multan Campus

The Student Affairs Department organized NAB Competitions at Air University Multan Campus in collaboration with the National Accountability Bureau to raise awareness among students about the importance of integrity and the fight against corruption.

During the event, various competitions were arranged for students, including Urdu and English Declamation Contests, Essay Writing Competitions, and a Drama Performance, poster competitions on the theme “Integrity and the fight against corruption.” Students from different departments actively participated and expressed their views through speeches, writing, and dramatic performances, highlighting the negative impacts of corruption on society and the importance of transparency and accountability.

The competitions provided a platform for students to showcase their creativity, critical thinking, and communication skills while promoting ethical values and civic responsibility. The event also helped to educate students about the role of individuals and institutions in building a corruption-free society.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Promoting awareness, critical thinking, and communication skills among students.
- **SDG 16 – Peace, Justice and Strong Institutions:** Encouraging transparency, accountability, and anti-corruption values in society.
- **SDG 17 – Partnerships for the Goals:** Strengthening collaboration between educational institutions and national organizations to promote social responsibility.







Seminar on the Relationship Between Quran and Sunnah at Air University Multan Campus

The Student Affairs Department organized a seminar on the Relationship Between the Quran and Sunnah at Air University Multan Campus on 16 February 2026. The seminar aimed to educate students about the complementary role of the Quran and Sunnah in guiding Muslims' faith, actions, and daily life.

During the session, students were informed about how the Sunnah of Prophet Muhammad (PBUH) explains, complements, and provides practical examples of Quranic teachings. The seminar highlighted the significance of understanding both sources to strengthen religious knowledge, develop good character, and lead a balanced life. The session also encouraged students to reflect on the moral, social, and spiritual lessons derived from the Quran and Sunnah and how these principles can be applied in contemporary society.

The interactive format allowed students to ask questions, engage in discussions, and deepen their understanding of Islamic teachings. The seminar played a pivotal role in promoting ethical awareness, religious literacy, and personal development among students.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Enhancing religious and ethical education for personal development.
- **SDG 16 – Peace, Justice and Strong Institutions:** Promoting moral values, integrity, and responsible behavior among youth.
- **SDG 3 – Good Health and Well-being:** Supporting spiritual well-being and ethical decision-making for a balanced life.







Islamic Quiz Competition at Air University Multan Campus

The Student Affairs Department organized an Islamic Quiz Competition at Air University Multan Campus based on the book *Al-Raheeq Al-Makhtum*. The competition aimed to enhance students' knowledge of Islamic history, teachings, and values while encouraging healthy academic competition.

Students from various programs actively participated in the quiz, showcasing their understanding of Islamic principles, historical events, and the life of Prophet Muhammad (PBUH). Winners of the competition were awarded cash prizes as recognition for their knowledge, preparation, and performance. The event not only motivated students to learn more about Islam but also fostered teamwork, critical thinking, and scholarly engagement.

By organizing this quiz, the university reinforced the importance of religious education, academic excellence, and student participation in co-curricular activities.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Promoting knowledge of Islamic history and values through interactive learning.
- **SDG 16 – Peace, Justice and Strong Institutions:** Encouraging ethical awareness, moral understanding, and responsible behavior.
- **SDG 3 – Good Health and Well-being:** Supporting mental stimulation, personal growth, and intellectual engagement through educational competitions.







Islamic Seminar on “Holy Prophet as a Teacher” at Air University Multan Campus

The Student Affairs Department organized an Islamic seminar at Air University Multan Campus on 11 March 2026 on the topic “Holy Prophet as a Teacher.” The seminar aimed to highlight the exemplary teaching methods, guidance, and educational approach of Prophet Muhammad (PBUH) and inspire students to adopt these principles in their personal and academic lives.

The chief guest and speaker for the seminar was Mufti Adnan Burana, who delivered an insightful talk on how the Holy Prophet (PBUH) served as a model teacher, emphasizing patience, empathy, practical guidance, and moral instruction. Students were encouraged to reflect on these teaching methods and incorporate the Prophet's approach in their studies, interactions, and leadership roles.

The seminar provided a platform for students to engage in discussions, ask questions, and gain a deeper understanding of effective teaching and moral education, reinforcing the values of knowledge, ethical behavior, and lifelong learning.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Promoting ethical, values-based education and lifelong learning.
- **SDG 16 – Peace, Justice and Strong Institutions:** Encouraging responsible behavior, moral guidance, and ethical leadership.
- **SDG 3 – Good Health and Well-being:** Supporting spiritual and intellectual well-being through reflective learning.







Islamic Seminar: "Future and Role of Youth in Society"

On February 10, 2025, Air University Multan Campus hosted an Islamic seminar titled "Future and Role of Youth in Society." The event aimed to enlighten students on their responsibilities and contributions towards societal development in light of Islamic teachings.

Renowned scholars and speakers discussed the pivotal role of youth in shaping a progressive and ethical society, emphasizing values like integrity, leadership, and community service. The seminar also aligned with the United Nations' Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education) and SDG 16 (Peace, Justice, and Strong Institutions), by fostering awareness about education, morality, and social justice.

The event was well-received by students and faculty, inspiring young minds to take active roles in building a better future.





Report on Islamic Seminar: The Ruling of Fasting

Air University Multan Campus organized an insightful Islamic seminar on "The Ruling of Fasting" on February 26, 2025. The event aimed to educate students and faculty about the significance, obligations, and spiritual benefits of fasting in Islam. A distinguished Islamic scholar was invited to elaborate on the rulings of fasting, its importance in daily life, and its alignment with values of discipline, self-control, and empathy for the less fortunate.

The seminar emphasized the spiritual, physical, and social benefits of fasting, fostering awareness about Islamic teachings and their role in personal and societal well-being. The session also highlighted SDG Goal 3 (Good Health and Well-being) by discussing the health benefits of fasting and SDG Goal 4 (Quality Education) by promoting religious knowledge and ethical values.

Faculty, staff, and students actively participated in the discussion, making the seminar an enriching experience for all attendees.





Islamic Seminar at AUMC – Quran: The Book of Hidayah, Imaan & Revolution 3-6-25

As part of the HEC-approved Quranic & Seerat Seminar Course, the Department of Student Affairs at *Air University Multan Campus* successfully organized an enlightening Islamic seminar centered on the theme: “Quran – The Book of Hidayah, Imaan, and Revolution.”

The seminar aimed to deepen students’ understanding of the Holy Quran as a source of divine guidance (*Hidayah*), faith (*Imaan*), and transformative change (*Revolution*) in both individual lives and society at large. Esteemed speakers shared reflections on how the Quran serves as a complete code of life and inspires positive action rooted in spirituality, morality, and justice.

Students actively participated in the session, which fostered a spiritually enriching environment and strengthened their connection with Islamic teachings.

This initiative aligns with **SDG 4: Quality Education** and **SDG 16: Peace, Justice, and Strong Institutions**, by promoting ethical awareness and value-based learning among youth.





Islamic Seminar

The Student Affairs Department organized an Islamic Seminar on 9 October 2025 at Air University Multan Campus. The seminar featured Qari Saleem Attari as the guest speaker, who delivered an inspiring talk on the topic of Seerah (the life and teachings of Prophet Muhammad ﷺ).

During the seminar, Qari Saleem Attari highlighted the importance of studying and following the Seerah of the Holy Prophet (PBUH) as a complete model for personal character, social conduct, and leadership. He emphasized that the life of the Prophet (PBUH) provides timeless guidance for Muslims in dealing with modern challenges and building a peaceful and morally strong society. Students were encouraged to adopt the values of honesty, compassion, patience, and justice in their daily lives.

The seminar was attended by students, faculty, and staff who showed great interest in the discussion and gained valuable insights from the session. Such activities play an important role in strengthening moral values and spiritual awareness among students.

This seminar also supports the objectives of the **United Nations Sustainable Development Goals**, particularly **SDG 4: Quality Education** by promoting knowledge and ethical learning, **SDG 16: Peace, Justice and Strong Institutions** by encouraging values of peace, tolerance, and justice, and **SDG 3: Good Health and Well-being** by fostering spiritual and moral well-being among students.





Youth Club Seminar at Air University Multan Campus

The Student Affairs Department organized a Youth Club Seminar at Air University Multan Campus on the topic “Dunya is a Test.” The seminar aimed to provide students with spiritual guidance and help them understand the purpose of life from an Islamic perspective.

The guest speaker for the seminar was Abu Saad, who delivered an insightful talk on the concept that life in this world is a test for every human being. During the session, he emphasized the importance of faith, patience, good character, and responsibility in overcoming the challenges of life. He also encouraged students to remain focused on their goals, maintain strong moral values, and contribute positively to society.

Students actively attended the seminar and engaged with the speaker during the interactive discussion. The session proved to be highly beneficial in strengthening students’ understanding of Islamic teachings and motivating them to lead purposeful and responsible lives.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Promoting ethical and moral education among students.
- **SDG 16 – Peace, Justice and Strong Institutions:** Encouraging responsible behavior, integrity, and positive values in society.
- **SDG 3 – Good Health and Well-being:** Supporting mental and spiritual well-being through motivational and ethical guidance.







Blood Donation Drive at Air University Multan Campus (19-2-25)

Air University Multan Campus, in collaboration with the Regional Blood Centre, Government of Punjab, organized a blood donation drive to promote the spirit of social responsibility and humanitarian service. Students, faculty, and staff actively participated, donating blood to support patients in need, including those suffering from thalassemia, hemophilia, and other critical conditions. The primary objectives of the drive were to raise awareness about the importance of voluntary blood donation, ensure a safe and sufficient blood supply for hospitals, and encourage youth engagement in community welfare activities. This initiative aligns with the UN Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and Well-Being) and SDG 17 (Partnerships for the Goals), by improving healthcare accessibility and fostering collaboration between educational institutions and government health agencies





Blood Donation Drive at Air University Multan Campus

The Student Affairs Department organized a Blood Donation Drive at Air University Multan Campus on 20 October 2025 in collaboration with the Regional Blood Centre. The purpose of the drive was to promote the spirit of volunteerism, social responsibility, and humanitarian service among students.

Students, faculty members, and staff actively participated in the activity by donating blood to help patients in need. The medical team from the Regional Blood Centre ensured that all necessary medical procedures and safety measures were properly followed during the donation process. Participants were also guided about the importance of safe blood donation and how it plays a vital role in saving lives.

The initiative successfully raised awareness about the significance of blood donation and encouraged students to contribute towards community welfare. Such activities help develop a culture of empathy, compassion, and civic responsibility within the university community.

Aligned Sustainable Development Goals (SDGs):

- **SDG 3 – Good Health and Well-being:** Supporting healthcare systems by contributing to lifesaving blood supplies.
- **SDG 4 – Quality Education:** Raising awareness and educating students about health and social responsibility.
- **SDG 17 – Partnerships for the Goals:** Strengthening collaboration between the university and healthcare institutions for community service.





Pre Eid Drive 14-3-25

In the spirit of compassion and community support, a *Pre-Eid Drive* was organized at Air University Multan Campus to facilitate and honor the dedication of its lower staff. The initiative aimed to share the joy of Eid with those who play a vital role in the day-to-day functioning of the campus.

As part of this drive, cash amounts were distributed among 43 employees, acknowledging their hard work and extending a gesture of care and solidarity ahead of the Eid celebrations. This initiative reflects the university's commitment to inclusivity, employee welfare, and social responsibility.

Such efforts not only promote a culture of gratitude and unity but also align with the **Sustainable Development Goals (SDGs)**, particularly **SDG 1: No Poverty** and **SDG 10: Reduced Inequalities**.





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IBD/AU/943/2/QEC

April, 2026